

# Vocational Rehabilitation (VR) includes:

The Bureau of Vocational  
Rehabilitation

&

The Bureau of Services for  
Persons who are Blind or Visually  
Impaired



At Work for  
Disability  
Inclusion



# VOCATIONAL REHABILITATION (VR)

- *Our mission is to assist in removing barriers for people with disabilities to provide them access to opportunities for quality work and self-sufficiency.*
- *Our goal is competitive, integrated employment for people with disabilities that meets the needs of Nevada's employers.*
- *40.7% of people with disabilities in Nevada, aged 21-64 are employed*

(Cornell University 2015 Disability Status Report)

# LOCATIONS/ STAFFING

- 13 offices statewide
- Most co-located within One-Stop offices
- 130 employees statewide
- 48 Rehabilitation Counselors statewide and majority hold Master's Degrees and are Certified Rehabilitation Counselors (CRC)

# STAFF/COST

- Caseloads average about 80 cases
- Most consumers pay nothing for VR services
- However, we do apply a needs test which mandates financial participation for income exceeding 250% of the poverty level

# ELIGIBILITY

- The individual has a physical or mental impairment, diagnosed by a qualified medical professional
- The impairment results in a substantial impediment to employment
- The individual requires VR services to secure employment

# ELIGIBILITY

- The individual can benefit from services, and
- Able to legally work in the U.S.
- Intention to become employed
- If receiving Social Security benefits for disability, presumptive eligibility

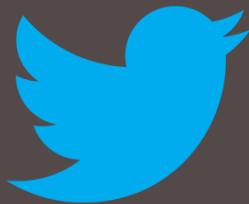
# SOME CUSTOMARY SERVICES

- Assessments of job skills & abilities
- Career Counseling & Guidance
- Community-Based Assessments & On-The-Job paid training
- Vocational training, certificate programs, college education
- Licenses, tools, equipment, uniforms & supplies for work
- Orientation & Mobility Training

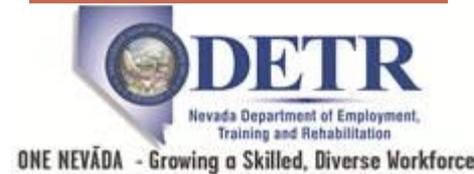
# SOME CUSTOMARY SERVICES

- Assistive Technology (AT) for the workplace
- Physical and Mental “Restoration” (ex. physical therapy, cataract surgery, dental, hearing aids, low vision clinic)
- Interpreters
- Job Coaches
- Job Development & Job Retention services

# The Workforce Innovation and Opportunity Act (WIOA) and its effect on the VR program



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# WIOA

- Signed into law July 22, 2014
- Includes Workforce Investment Act, Adult Education & Literacy Act & amendments to the Rehabilitation Act of 1973
  - Title I – LWDB and One-Stop system
  - Title II – Adult Ed. & Literacy
  - Title III – Wagner Peyser/ESD
  - Title IV – Vocational Rehabilitation

# COMMON PERFORMANCE MEASURES

- 1) % in unsubsidized employment during the second quarter after exit
- 2) % in unsubsidized employment during the fourth quarter after exit
- 3) Median earnings during the second quarter after exit

# COMMON PERFORMANCE MEASURES

- 4) % who obtain a recognized postsecondary credential or diploma or equivalent within one year of program exit
- 5) % that are in an education or training program that leads to a postsecondary credential and who achieve measurable skill gains
- 6) Effectiveness in serving employers

# DEFINITIONS

**Student** – Up to age 22; and eligible for or receiving Special Education Services under IDEA, or meeting definition as person with a disability under Rehabilitation Act, Section 504

**Youth** – Up to age 24

**Competitive Integrated Employment** – Minimum wage or higher, and at location where employee interacts with *others* to the same extent as someone without a disability interacts in the workplace

# TRANSITION STUDENTS

- 15% of Section 110 grant funds in reserve
  - Federal Funds only (no restriction on matching funds)
  - May not include administrative costs
- 5 Required Activities for the provision of Pre-Employment Transition Services (Pre-ETS); and

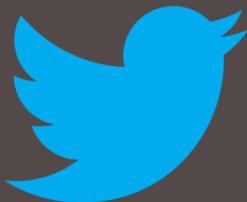
# PRE-ETS

## 5 REQUIRED ACTIVITIES

### DOES NOT REQUIRE OPEN CASE WITH VR:

- 1) Job Exploration Counseling
- 2) Counseling regarding postsecondary education and training programs
- 3) Instruction in Self-Advocacy
- 4) Work Based Learning Experiences
- 5) Workplace Readiness training (social skills and independent living skills)

# Vocational Rehabilitation Funding

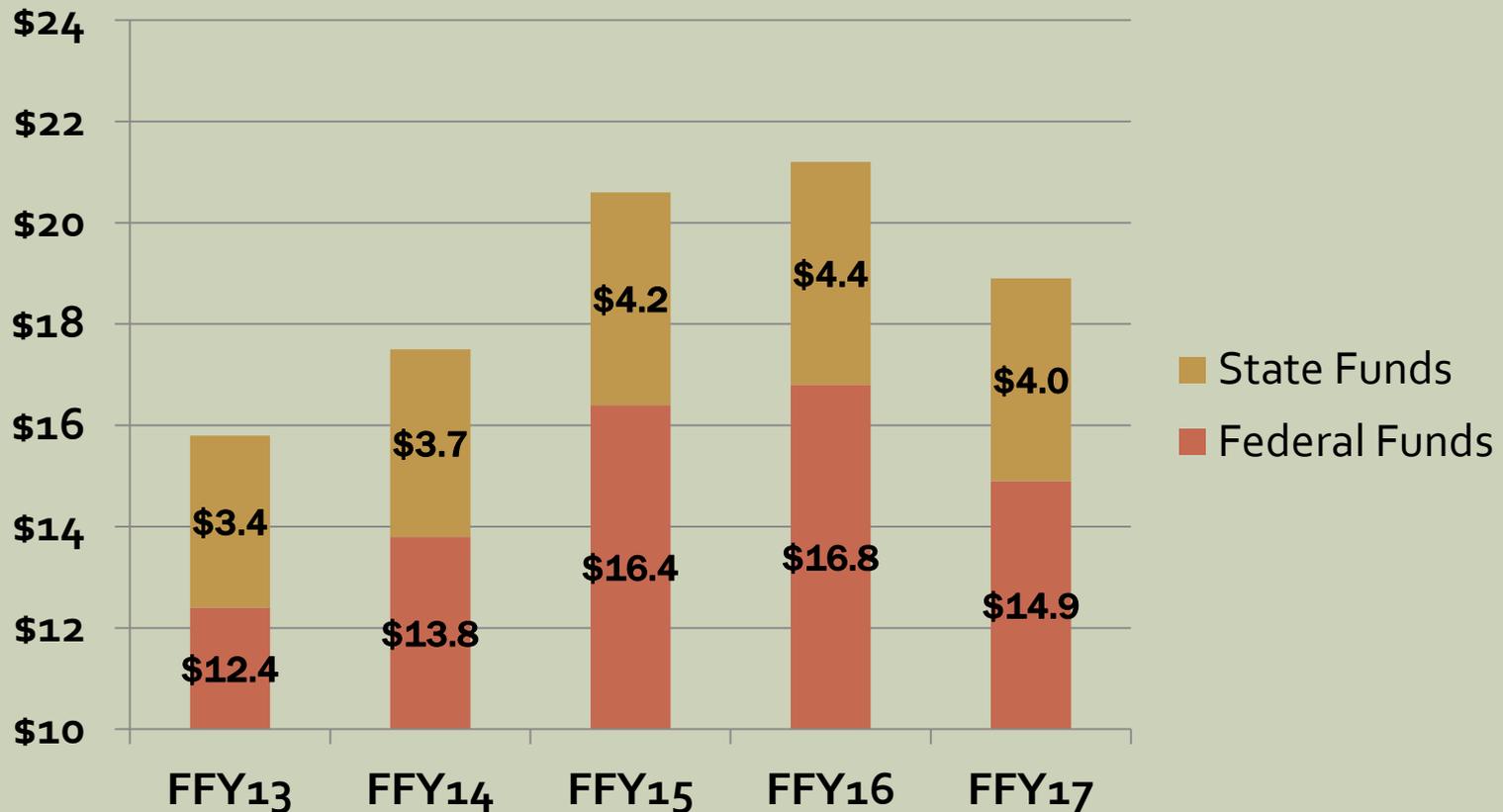


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# SOURCE OF REVENUE IN MILLIONS

Funded by State General Fund and other non-federal sources of Match to draw federal formula grant funds at about 1:4 ratio.



# SOURCES OF MATCHING FUNDS

	<b>GENERAL FUND</b>	<b>BEN</b>	<b>HEALTHY NEVADA FUNDS</b>	<b>INDEPENDENT LIVING</b>	<b>THIRD PARTY CO- OPS</b>	<b>SWCAP</b>
<b>FFY 13</b>	\$1,840,301	\$1,881,974	\$ 127,486	\$ 10,902	\$ 35,293	\$ 45,632
<b>FFY 14</b>	\$2,188,584	\$1,717,523	\$ 81,772	\$ 9,959	\$306,229	\$ 28,432
<b>FFY 15</b>	\$2,499,450	\$ 933,307	\$ 83,897	\$ 13,335	\$358,239	\$ 24,536
<b>FFY 16</b>	\$3,262,814	\$ 881,000	\$ 159,840	\$ -- --	\$725,660	\$ 26,005
<b>FFY 17</b>	\$3,359,576	\$ 975,843	\$ 145,592	\$ -- --	\$666,759	\$ 40,678

# GENERAL FUND REVERSION

	GENERAL FUND APPROPRIATION FOR SECTION 110	GENERAL FUND REVERSION	FEDERAL FUNDS RELINQUISHED DUE TO MATCH REVERSION	% OF APPROPRIATION REVERTED
FFY 13	\$ 2,726,365	\$ 917,150	\$ 3,388,719	34%
FFY 14	\$ 2,840,514	\$ 670,340	\$ 2,476,796	24%
FFY 15	\$ 2,834,506	\$ 211,136	\$ 780,113	7%
FFY 16	\$ 3,206,113	\$ 1,184,893	\$ 4,377,985	37%
FFY 17	\$ 3,359,576	\$ 907,523	\$ 3,353,148	27%

# FEDERAL FUNDS REALLOTTED

	TOTAL FEDERAL GRANT AWARD	FEDERAL GRANT REALLOTTED	FINAL AMOUNT OF FEDERAL GRANT TO EXPEND	INCREASE IN AWARD FROM PRIOR YEAR	GRANT AWARD % INCREASE YEAR OVER YEAR	% OF TOTAL FEDERAL GRANT REALLOTTED
<b>FFY 13</b>	<b>\$20,385,377</b>	<b>\$4,500,000</b>	<b>\$15,885,377</b>	<b>\$ (1,821,208)</b>	<b>(9%)</b>	<b>22%</b>
<b>FFY 14</b>	<b>\$22,541,738</b>	<b>\$5,200,000</b>	<b>\$17,341,738</b>	<b>\$ 2,156,361</b>	<b>10%</b>	<b>23%</b>
<b>FFY 15</b>	<b>\$24,188,896</b>	<b>\$8,900,000</b>	<b>\$15,288,896</b>	<b>\$ 1,647,158</b>	<b>7%</b>	<b>37%</b>
<b>FFY 16</b>	<b>\$24,988,724</b>	<b>\$8,200,000</b>	<b>\$16,788,724</b>	<b>\$ 799,828</b>	<b>3%</b>	<b>33%</b>
<b>FFY 17</b>	<b>\$25,881,489</b>	<b>\$9,500,000</b>	<b>\$16,381,489</b>	<b>\$ 892,765</b>	<b>3%</b>	<b>37%</b>

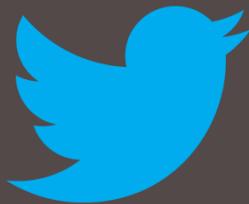
# THIRD PARTY COOPERATIVE ARRANGMENT (TPCA)

- Partnership between VR & other governmental entities
- Serving joint clients
- Program that is new, expanded or modified
- Partner entity provides match in cash or certified time in order to draw down federal grant funds that would otherwise be relinquished

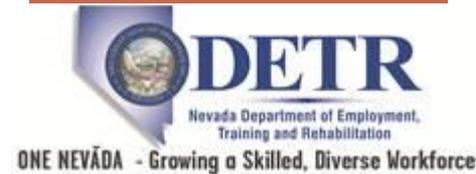
# THIRD PARTY COOPERATIVE ARRANGMENT (TPCA)

- Currently have 5 TPCAs
- These programs added around \$3 Million in SFY17 to serve Nevadans with disabilities
  - Washoe Co. School District - "VOICE"
  - Clark Co. School District - "JEEP"
  - "CareerConnect" - Western Nevada College (WNC), Truckee Meadows Community College (TMCC), and University of Nevada, Las Vegas (UNLV)

# Partnerships with Nevada Employers



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# A BETTER BOTTOM LINE

- VR offers employers access to a large talent pool of qualified individuals with disabilities
  - Cost savings to employers
  - Recruitment and Retention Services
  - Workplace Accessibility
  - Education and Training on Disability Issues
  - Partnerships/apprenticeships/on-the-job training
- “It can be a smooth and efficient and effective operation, and you have a dedicated, excellent employee within your ranks.”
- Jennifer McCloskey, Bureau of Reclamation Deputy Regional

# A BETTER BOTTOM LINE

- “Partners with disabilities who work in the plant have had the highest attendance and best performance in the building and enhance the work culture.”
- “The program has opened a lot of eyes at the Starbucks facility. Supervisors and partners look past disabilities and realize we all have different abilities in the workplace.”
  - Todd McCullough, Starbucks Senior Operations Manager
- “It makes me feel good to come to a job that supports diversity and inclusion and then seeing the benefits of doing so.”
  - Carlos Lopez Leon, Office Depot Store Manager

# FIELD OFFICES

- Las Vegas JobConnect - 3405 S. Maryland Parkway - (702)486-0100
- One-Stop - 6330 W. Charleston, Ste. 190, Las Vegas - (702)822-4214
- Henderson JobConnect - 4500 E. Sunset Rd., Ste. 40 - (702)486-0300
- Southern Main Office - 3016 W. Charleston, #200, LV - (702)486-5230
- North Las Vegas JobConnect - 2827 Las Vegas Blvd. N. - (702)486-0200
- Carson City JobConnect - 1933 North Carson Street - (775)684-0400
- Northern Main Office - 1325 Corporate Blvd., Reno - (775)823-8100
- Fallon JobConnect - 121 Industrial Way - (775)423-6568
- Ely JobConnect - 1500 Ave. F, Suite 1 - (775)289-1675
- Elko JobConnect - 172 - 6<sup>th</sup> St. - (775)753-1931
- Winnemucca JobConnect - 475 W. Haskell St., Suite 2 - (775)623-6544
- Reno JobConnect - 4001 S. Virginia St., Suite H-1 - (775)284-9600
- Sparks JobConnect - 2281 Pyramid Way - (775)284-9520

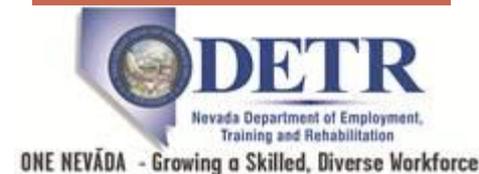
[www.VRNevada.org](http://www.VRNevada.org)

[Facebook](#), [LinkedIn](#), [Twitter](#), and [YouTube](#)

# Questions & Answers



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